



**OUR PEOPLE & COMMUNITIES**



**OUR OPERATIONS & RESOURCES**



**OUR INNOVATIVE SOLUTIONS**

# SUSTAINABILITY POLICY STATEMENT

**Jabil commits to establishing sustainability priorities and transforming them into meaningful action. We integrate these considerations into our business, taking into account the wellbeing of our employees, the environment, and society while fostering responsible economic growth.**

Our key social and environmental sustainability focus areas include employee health, safety and wellbeing, climate change and circular economy, air emissions and waste management, energy and water efficiency, materials and chemicals management, and social responsibility.

## OUR COMMITMENTS



Adhere to our Code of Conduct, which establishes our expectations for acting with integrity, behaving in an ethical manner, and ensuring our employees are treated fairly and justly.



Work with our external partners to evolve environmentally sustainable supply chain practices and conform to our environmental and health and safety performance expectations and Jabil's Supplier Code of Conduct.



Maintain a management system that provides the framework for assuring conformance while driving continuous improvement through the setting of objectives and stakeholder collaboration.



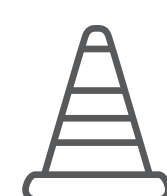
Partner with our customers to create product innovations that lessen environmental burdens and leverage potential opportunities for being manufactured, distributed, used, and recycled or disposed of in a safe, secure, and sustainable manner.



Take appropriate measures to prevent pollution and protect the natural environment and biodiversity from potential harm and degradation arising from our operations.



Design and operate our facilities to better protect the environment, and the health and safety of our employees, contractors, visitors, and the public.



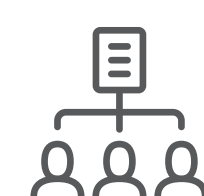
Eliminate job hazards and reduce risk by developing and implementing effective mitigation strategies, and ensuring consultation and participation with our workers on occupational health and safety matters.



Fulfill legal requirements applicable to our operations and other commitments to which Jabil subscribes.



Develop employees' knowledge and skills to support the sustainability aspects of their jobs via training or other learning processes.



Transparently discuss and report on our environmental, health and safety practices and verified performance of our sustainability objectives to our stakeholders, making strategy adjustments as appropriate.



Communicate this Sustainability Policy Statement to employees, suppliers, and contractors working on Jabil's behalf as well as to the public and other interested parties.



Be good corporate citizens, and support efforts to enhance our local communities and contribute to charitable organizations.

**Kenny Wilson**  
Chief Executive Officer